

## **A Message from your President**

Dear Members

We thought 2021 was a hard year, and I suspect that many of you feel no better off even with the lessening of the Covid-19 threat. We are not so sure what "normal" means. This is especially relevant in our current work places. I know many of you are facing pressures and challenges in the work place and I urge you to contact SSU if you have any concerns.

This is such a stressful and busy time for most of us, can I ask you also to take time for yourselves and focus on remaining mindful and in the moment so as to stay as safe as possible. It's so easy to lose concentration and history tells us that this time of year presents a higher risk of mishaps not only in the workplace but at home.

### **80 Year Anniversary**

It is extraordinary with today's culture seeming to focus on most things temporary and disposable, that this Association of members endures and continues to promote the social, economic, and industrial interests and welfare of its members and continues to represent members in workplace issues, grievances and much more.

Eighty years of supporting salaried staff has only been possible through the support of the SSU members.

Members make, fund, and run the Association and you all deserve recognition for this longevity.  
I thank you.

### **2022/2023 Holiday Period**

If you need support from the Association over the holiday period, please email or phone. Staff **will** respond to your enquiry but services may be limited from 24 December to 6th January.

*For myself, Members of the Executive Council and Staff at Salaried Staff United,  
we all wish you and your Families a healthy, happy and safe holiday period.*

**Fred Adams**  
**President, Salaried Staff United**



## The year in review

### SSU Office

SSU has vacated the premises in the North Ryde office and all Member Support, Admin and IR functions are performed virtually. The office retains a landline which is forwarded to a staff member. Addresses are now:  
Registered office: 22 Mowbray Terrace East Brisbane QLD 4169  
Postal address: PO Box 292 Narangba QLD 4504

### Staff

Our previous Industrial and Operating Manager left SSU employment in February 2022 and the contractors covering industrial relations, member support, accounting and other admin functions were taken on as SSU employees in July of this year.

A formal welcome on board to Cheryl in Melbourne and Jean in Brisbane

### SSU Website

We are continuing to make updates to the website, the most recent to add "bio" pages for each Executive Council and Staff Member. You can access at [www.salariedstaffunited.com.au](http://www.salariedstaffunited.com.au) > [About](#) > [Executive Council](#)

### Holcim EBAs

The SSU finalised negotiations with Holcim Australia for all states' EBAs, with South Australia being the last to be signed.

### Auditors

Brisbane based group SBB Partners were appointed as auditors for SSU for the year ending 30 June 2022. ROC mandates an auditor rotation schedule which SSU has complied with.

### Member Survey

This survey was conducted to help the EC better understand what members need from the Association. The EC and staff have been working through the results and continue to work on ways to better support members.

### Newsletters

Publications are being produced bi-monthly. If you have ideas for content, please let Staff know. If you need to read back issues, they are loaded to the SSU website or call or email and staff will mail to you.

### Zoho

SSU staff are finding new ways to utilise the Zoho member database and report on statistics to assist the EC in their decision making processes.

### Registered Organisations Commission

SSU was required to respond to certain questions posed by ROC. Those questions related to management and authorisation of financial transactions and mitigation of potential conflicts of interest. The responses and evidence provided to the Commission were all accepted by ROC with no breaches or contraventions recorded and no pecuniary penalties were imposed.

In conjunction with this process, the SSU published updated policies for: Privacy, Conflict of Interest and Expenditure, all of which have been loaded to the SSU website.

Happy New Year

